
GENERAL FEEDBACK ON GROUP WORK

A. COMMON CHALLENGES FOR BOTH GROUPS:
   • Budget allocation for ECM
   • Lack of capacity building
   • Work at national level does not trickle down to small levels of government like municipality
   • The Gender is the least funded in the government
   • Lack of coordination
   • Unwillingness to share information
   • Lack of stakeholder engagement
   • Limited Resources such as funding
   • Logistics shortage such as (laptop, internet, proper working environment, lack of office space
   • Sidelined from ECM related activities
   • Lack of integration
   • Suspicion (mistrust)

B. COUNTRY SPECIFIC CHALLENGES

1. Zimbabwe:
   • Religious practices
   • Family and peer pressure

2. Malawi:
   • Family and peer pressure
   • Cultural practices

3. Egypt:
   • Cultural practices
   • Family and peer pressure
   • Lack Trust form the host organization
   • Challenges with the work permit
   • Office space problem in the host organization

4. CHAD:
   • Sexual Harassment (Unprofessional working environment)
   • Political Instability (Volatile situation)
   • Difficult living condition
Constant change of leadership
Cultural shock

5. LESOTHO:
- Limited funding
- Logistics
- Geographical barriers

6. ETHIOPIA:
- Age, title, perception, personality etc...

C. CHALLENGES RELATED TO AUC:
- Communication gap between host country and the AUC and volunteers.
- Responding to emails on the side of the AUC is very slow.
- Lack of a focal person that deals volunteers
- There is no clear mandate between AUC and the host organization (Host agreement).
- Inadequate remuneration
- Training was not sufficient on ECM
- Lack of feedback from the AUC
- Proper communication channel between the AUYVC and the AUC

D. General Recommendations:
- The country should commit to making sure that right paper work is handled for the AUYVC
- Improved communication between AUYVC and AUC
- Better communication between the Social Affairs coordinator and the Ministry’s technical staff, there has to be contact details from the Ministry the AUC is working with
- Support mechanisms of experts
- Mentorship
- Increase strategic partnership by the host organization with stakeholders to yield better financial resources.
- The AUC should provide logistics for volunteers such as laptops.
- The AUC should establish a clear TOR for the host country.
- Developing a package of orientation or induction for the host countries.
- Leaning in activities related to ECM.
➢ Volunteers should be trained in order to increase their capacity on how to prevent and handle cases of sexual harassment.
➢ The AUC should assess and consider reviewing the remuneration of volunteers.
➢ Organizing a forum for volunteers to share experiences and lessons learnt.
➢ The AUC should organize mentorship or TOT for volunteers.